

# Professional Program

## BSB80120 Graduate Diploma in Management (Learning)

Develop the professional judgment to guide learning, coaching, and capability development in practice.

Delivered through Learning Coach College · Awarded by Learnivation (RTO 45570)

Learn to coach.

Learn to mentor.

Design learning that works.

### WHY THIS IS DIFFERENT

Coaching teaches you not to advise. Mentoring teaches you to share experience. Education teaches you to transfer knowledge. In practice, developing others requires all three – and the judgment to know when each applies.

#### Pure Coaching Mastery

Guide without stepping in too quickly.

#### Client Intelligence

Read learners and respond to what they need in the moment.

#### Adaptive Application

Know when to coach, when to mentor, and when to teach.

### YOUR LEARNING JOURNEY – THE FOUR MISSIONS

#### 1 Pure Coaching

Guide without taking over. Ask questions that expand thinking and help people find their own answers.

#### 2 Strategic Mentoring

Know when to introduce your expertise – sharing experience without creating dependency.

#### 3 Adaptive Design

Structure learning around real people and real work, beyond simple content delivery.

#### 4 Professional Integration

Bring it all together in real or simulated environments, building a portfolio of applied evidence.

# What you'll walk away with

Capability you can apply immediately — not theory you need to figure out later.

- A nationally recognised qualification: BSB80120 Graduate Diploma in Management (Learning)
- Your professional Learning Coach Credential
- A portfolio of real work — individual and group coaching, designed learning frameworks, reflections
- Applied coaching and learning hours with real or simulated delivery experience
- A clear, repeatable approach you can keep using to develop individuals and teams

## REAL-WORLD LEARNING EXPERIENCE

During the program you will:

Coach 3 individual clients · Facilitate 3 group coaching sessions · Design individual & group learning programs

## YOUR PATHWAY

### Recognition Pathway

Use your current work as the foundation for your qualification.

### Development Pathway

Build capability through guided practice and structured scenarios.

## DURATION, DELIVERY & INVESTMENT

- 12–18 months, flexible to your schedule
- Online — live 1:1 and group sessions plus applied practice
- Payment plans available; funding may apply

## WHO THIS PROGRAM IS FOR

Educators, trainers and assessors, coaches and mentors, L&D professionals, team leaders and managers, onboarding trainers, and anyone turning professional expertise into meaningful learning experiences.

**Develop capability that changes how others learn.**

Book a strategic conversation or request full program details to explore your pathway.

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